

CASTE

based

discrimination or harassment
is a

CRIME

(Under SC/ST PoA Act 1989, 2015)

for which IIT Bombay has
ZERO TOLERANCE

If you feel you or someone is affected, **SPEAK UP**

Contact SC/ST students cell @ IIT Bombay

Email: scstcell@iitb.ac.in

Web: www.iitb.ac.in/en/scst-students-cell

SC-ST Students' Cell @ IIT Bombay

Prof. Bharat Adsul & Prof. Madhu Belur
Convenor and Co-Convenor

Email: scstcell@iitb.ac.in

Website: (including this ppt/video: under resources)
www.iitb.ac.in/scst-students-cell

Reservation implementation

- IITB implements the constitution-sanctioned reservation policy in letter and spirit
- In fact, the institute is **proud** to implement reservations
- The institute strives to be socially inclusive and encourages diversity

SC/ST Students Cell

Email: scstcell@iitb.ac.in

The SC/ST Students Cell addresses academic and non-academic issues and complaints received from students in reserved categories. The institute strives to maintain an environment where all communities can participate in academic and research activities

IIT Bombay does not discriminate *anyone* based on their caste, race, religion or economic background...

The ***There is opportunity for everyone to grow*** are followed in letter and in spirit.

The cell is where any complaints by students about discrimination and/or harassment are to be brought up. We encourage student-victims to feel free to write to the following email address. The cell strives to ensure that anonymity is maintained throughout the

SC-ST Cell: why?

We are here to ensure a pleasant stay for all: free from the crime of harassment and discrimination.

1. Please reach out to us if you face caste-based discrimination from **anybody**:
including sly/merit jokes, subtle/casteist remarks
2. Offenders will be punished as per provisions of criminal law
3. Inform SC-ST students of scholarships and offer other academic/non-academic help

Tolerance, inclusiveness: part of education

1. **Respecting** people from different social/economical backgrounds is part of education
2. It is also important to realize that achievement = talent + effort + background/opportunity
3. Being **inclusive** makes us more complete human
4. View campus as an opportunity to “open the borders we have imposed on our mind”

Members of the SC-ST Cell

Default: Assoc. Dean AP, Assoc. Dean SA; *Student Representatives - General Secretary (Hostel Affairs), Counselor and Coordinators of cell*

Departmental Faculty Advisors

- Prof. Swati Bhattacharya, Chemical Engg
- Prof. Rakesh Mote, Mechanical Engg
- Prof. Bharat Adsul, CSE
- Prof. Sandeep Kumar, ESE
- Prof. Sibiraj Pillai, Electrical Engg
- Prof. Siddhartha Ghosh, Civil Engg
- Prof. Indradev Samajdar, MEMS
- Prof. R.S. Pant, Aerospace Engg
- Prof. Ramesh Bairy, HSS
- Prof. B.K. Das, Mathematics
- Prof. Pradeep Kumar, Chemistry
- Prof. P.P. Singh, Physics

Departmental Fac-Ads are **another** point of contact & they too connect between SC-ST Cell & students

To re-emphasize

- SC ST Students Cell strives
 - to ensure pleasant atmosphere and
 - to ensure no discrimination
 - that all students complete the programme and move on to shine....
- Reach out to us if you or anyone faces harassment
- Caste based harassment/discrimination is a **crime**

How to find the SC-ST Students Cell?

Website: <http://www.iitb.ac.in/scst-students-cell>



Indian Institute of
Technology Bombay

IIT Bombay

Or just google it!



Home

Students

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Industry

Academic Divisions

Current Students

Prospective Students

Women's Cell

Student Wellness Centre
(Counselling Care)

SC/ST Cell

Have a great time @ IIT Bombay

IIT Bombay

Learn to Learn